ROSS VALLEY FIRE DEPARTMENT

RESOLUTION NO. 18-03

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ROSS VALLEY FIRE DEPARTMENT APPROVING A PUBLICLY AVAILABLE PAY SCHEDULE

WHEREAS, the governing body of the Ross Valley Fire Department has the authority to implement Government Code Section 20636 (b) (1);

WHEREAS, the governing body of the Ross Valley Fire Department has adopted salary schedules for all Department positions;

WHEREAS, one of the requirements for Government Code Section 20636 (b) (1) is the adoption by the governing body of the Ross Valley Fire Department of a Publicly Available Pay Schedule;

NOW, THEREFORE, BE IT RESOLVED that the governing body of the Ross Valley Fire Department adopts the following Publicly Available Pay Schedule for the 2017-2018 fiscal year,

SALARY SCHEDULE - July 1, 2017

Monthly Salaries

<table>
<thead>
<tr>
<th>Classification Title</th>
<th>Low</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Assistant</td>
<td>5,914</td>
<td>7,234</td>
</tr>
<tr>
<td>Battalion Chief</td>
<td>11,307</td>
<td>12,564</td>
</tr>
<tr>
<td>Fire Captain</td>
<td>8,123</td>
<td>9,873</td>
</tr>
<tr>
<td>Fire Chief</td>
<td></td>
<td>15,970</td>
</tr>
<tr>
<td>Firefighter/Engineer</td>
<td>6,987</td>
<td>8,493</td>
</tr>
<tr>
<td>Fire Inspector</td>
<td>7,575</td>
<td>9,210</td>
</tr>
</tbody>
</table>

NOTES:
1. Fire Chief, no salary schedule.
2. Fire Chief's salary is effective February 24, 2017.

I hereby certify that the foregoing resolution was passed and adopted by the Ross Valley Fire Department on the 14th day of February 2018, by the following vote, to wit:

AYES: 7
NOES: 0
ABSENT: 1
ABSTAIN: 0

ATTEST:

JoAnne Lewis, Administrative Assistant

[Signature]

Elizabeth Brekhus, President