Ross Valley Fire Department is a consolidated Joint Powers Authority with the mission of protecting lives, property and the environments of Ross, San Anselmo, Sleepy Hollow and Fairfax through education, prevention and community service, while working together in a professional and caring manner that is fair, honest, respectful and ethical. The Department continues a tradition of fire protection in the Ross Valley dating back more than 100 years. The department consists of 31 sworn positions, staffing 4 fire stations, staffed with 1 two-person engine companies each, not including our Fire Prevention and Volunteer ranks.

Under the general supervision of the Fire Captain, the Firefighter/Paramedic position operates and maintains a variety of firefighting equipment; responds to fire alarms and other emergency calls; protects lives and property; and participates in fire prevention, fire investigations, public education, and station and equipment maintenance and performs other related duties as assigned, in accordance with department policy.

The Ross Valley Fire Department invites you to apply for

Entry Level Firefighter / Paramedic (EMT-P)

And

Lateral Firefighter/Paramedic (EMT-P)

Candidates currently enrolled in paramedic school are encouraged to apply.

Application period

January 17th, 2020 – February 7th, 2020
**Typical Job Duties**

- Apply principles and practices of modern firefighting techniques and perform firefighting and other emergency activities as directed.
- Use proper safety techniques in the operation and maintenance of various fire department equipment, tools and facilities.
- Follow and apply departmental policies, rules, regulations and guidelines.
- Apply EMT-P protocols, CPR and other medical assistance techniques.
- Use effective communication skills, both oral and written; follow directions.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Attend drills and staff training activities; participate in fire department activities.
- Respond to alarms; maintain awareness of area streets, special hazards and water systems.
- Establish and maintain effective training and readiness.
- Assist in minor maintenance to keep the areas in and about the firehouse clean and orderly.
- Clean and service firefighting and medical equipment
- Provide community service and education
- Perform other related duties as assigned.

**Requirements**

The candidate will meet the minimum requirements as follows:

- High school diploma or equivalent
- Valid California Class C drivers license, with the ability to obtain and maintain a Firefighter endorsement or a Commercial Class B
- A valid Certificate of Completion from a recognized California Fire Academy or a recognized academy providing IFSAC/Pro Board seals.
- A valid EMT-P License in The State of California, upon appointment. **Candidates currently enrolled in paramedic school are encouraged to apply.**
- Possess a passing score of 70% or above on the Firefighter Candidate Testing Center (FCTC) Written Test dated between January 31, 2019 and January 31, 2020 and must be on the FCTC Statewide Eligibility List (SEL) on January 31, 2020.
- Lateral candidates must currently be employed having completed 2 years of continuous full-time experience with a professional career fire department and have a valid Cal-JAC CPAT card at the time of appointment. No written score required.

**Compensation and Benefits**

The Department currently provides an excellent benefits package, which includes the following:

- Retirement: CalPERS enrollment in either the 3% @ 55 or the 2.7% @ 57 formula is dependent on eligibility, as per AB 340
- Health insurance allowance up to full family Kaiser
- Salary Range $7986 - $8805
  Lateral placement DOQ
- Up to 5% Education Incentive
- Up to $200 live in district pay
- $720 / year uniform allowance
- Vacation 10 hours / month (starting)
- Sick leave 12 hours / month
- Holidays – 13 days / Holiday-in-Lieu Pay (paid at half pay)
- Employee Assistance Program
- Education/Tuition Reimbursement available
- 457 Deferred Compensation plan
- Life Insurance - Provided coverage in the amount of $10,000
- Negotiated 3% increase to base salary July 1, 2020.

**Application Process**

For more information or to apply, visit the Departments web site:
http://www.rossvalleyfire.org/about/employment